



## **BLUE RIDGE ENERGY**

### **STATEMENT ON SOCIAL RESPONSIBILITY**

Blue Ridge Energy has operated for many years with a purpose to make life better for our members and communities. We also hold strong core values in service, safety and respect and appreciation for all people.

With these foundational concepts in mind, Blue Ridge Energy supports social responsibility, forgiveness, and love for all our members and communities and will continue to work to enhance the quality of life in our area.

As an employer and an advocate, Blue Ridge Energy is committed to a positive, inclusive culture. We support policies that foster employee growth and success without fear of discrimination. The ongoing conversation about racism and inequality demands that we recognize how we can contribute to a more transparent, fair and accountable society.

Blue Ridge Energy, its board, senior team, and employees are expected to play a leadership role in rejecting racism, speaking against injustice, and demonstrating the value of diversity, equity and inclusion.

Doug Johnson  
Chief Executive Officer